

ESG
DATA TABLES

B2GOLD

ESG POLICIES AND MANAGEMENT SYSTEMS

Category	Policy or Management System	Updated	Reference Location
Governance	Advance Notice Policy	February 23, 2021	www.b2gold.com
	Anti-Corruption Policy	February 23, 2021	www.b2gold.com
	Audit Committee Charter (Board of Directors)	February 23, 2021	www.b2gold.com
	Board Charter	February 23, 2021	www.b2gold.com
	Code of Business Conduct and Ethics	February 23, 2021	www.b2gold.com
	Compensation Committee Charter (Board of Directors)	February 23, 2021	www.b2gold.com
	Corporate Governance and Nominating Committee Charter (Board of Directors)	February 23, 2021	www.b2gold.com
	Disclosure, Confidentiality and Insider Trading Policy	February 23, 2021	Internal
	Health, Safety, Environmental, Social and Security Committee Charter (Board of Directors)	February 23, 2021	www.b2gold.com
	Majority Voting Policy	February 23, 2021	www.b2gold.com
	Whistleblower Policy	February 23, 2021	www.b2gold.com
Environmental	Biodiversity Policy	March 12, 2018	www.b2gold.com
	Environmental and Biodiversity Performance Standards	May 24, 2018	Internal
	Environmental Policy	March 12, 2018	www.b2gold.com
	HSE Management System Standards	May 24, 2018	Internal
Social	Approach to People Management Policy Statement	December 18, 2018	www.b2gold.com
	Crisis and Emergency Management Guideline	October 4, 2018	Internal
	Diversity and Inclusion Statement	January 20, 2020	www.b2gold.com
	Golden Rules for Safety for B2Gold Operations	March 19, 2014	Internal
	HSE Management System Standards	May 24, 2018	Internal
	Occupational Health and Safety Policy	March 12, 2018	www.b2gold.com
	OHS Performance Standards	June 19, 2018	Internal
	Social Performance Management System	March 18, 2021	Internal
	Social Performance Standards	March 18, 2021	Internal
	Social Responsibility and Human Rights Policy	November 21, 2020	www.b2gold.com
	Supplier Code of Conduct Policy	November 13, 2018	www.b2gold.com

GRI INDEX

Category	Disclosure	GRI Indicator	Location Reference
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GRI TOPIC-SPECIFIC DISCLOSURES

Category	Disclosure	GRI Indicator	UN SDG	Location Reference
Economic	Management Approach	103-1, 2, 3	SDG8	Our Approach to Responsible Mining Our Economic Contribution
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	Procurement Practices	204-1	SDG1 SDG8	
	Anti-corruption	205-2	SDG16	About Us
Environmental	Management Approach	103-1, 2, 3	SDG14 SDG15	Our Approach to Responsible Mining Our Environment
	Energy	302-1	SDG7 SDG13	Our Environment
	Water and Effluents	303-1, 2, 3	SDG14	
	Biodiversity	304-1, 4 MM1	SDG15	
	Emissions	305-1	SDG7	
	Waste	306-1, 2, 3	SDG15	
	Environmental Compliance	307-1	SDG15	
Social: Labour and Decent work	Management Approach	103-1, 2, 3	SDG5 SDG8	Our Approach to Responsible Mining Our People
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	Labour/Management Relations	402-1 MM4	SDG8	
	Occupational Health and Safety	403-1, 2, 3, 4, 5, 6, 7, 8	SDG3	

	Training and Education	404-2	SDG4	
	Diversity and Equal Opportunity	405-1, 2	SDG5 SDG8	
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Social: Human Rights	Management Approach	103-1, 2, 3	SDG16	Our Approach to Responsible Mining Our People Our Communities
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	Freedom of Association and Collective Bargaining	407-1	SDG8 SDG16	Our People
	Child Labour	408-1	SDG16	Our People Our Communities
	Forced and Compulsory Labour	409-1	SDG8 SDG16	Our People Our Communities
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	Local Communities	413-1, 2	SDG1 SDG5 SDG8 SDG11 SDG16	Our Communities
	Artisanal and Small-Scale Mining	MM8	SDG1 SDG16	
	Resettlement	MM9	SDG1 SDG8 SDG11 SDG16	
	Closure Planning	MM10	SDG15	

SDG TARGETS RELEVANT TO B2GOLD ACTIVITIES IN 2020



1.4 By 2030, ensure that all men and women, in particular the poor and the vulnerable, have equal rights to economic resources, as well as access to basic services, ownership and control over land and other forms of property, inheritance, natural resources, appropriate new technology and financial services, including microfinance



3.3 By 2030, end the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases, and combat hepatitis, waterborne diseases and other communicable diseases

3.6 By 2020, halve the number of global deaths and injuries from road traffic accidents

3.d Strengthen the capacity of all countries for early warning, risk reduction and management of national and global health risks



4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship.

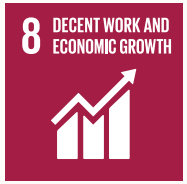


5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life



6.3 By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally

6.4 By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity



8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value

8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking, and secure the prohibition and elimination of the worst forms of child labour

8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment



10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status



11.3 By 2030, enhance inclusive and sustainable urbanization and capacity for participatory, integrated and sustainable human settlement planning and management in all countries

11.4 Strengthen efforts to protect and safeguard the world's cultural and natural heritage



12.4 By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment

12.6 Encourage companies to adopt sustainable practices and to integrate sustainability information into their reporting cycle



13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries



15.5 Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species



16.5 Substantially reduce corruption and bribery in all their forms

16.6 Develop effective, accountable and transparent institutions at all levels

16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels



17.17 Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships

